

**VACANCY**

**Teaching Assistant**

|  |  |
| --- | --- |
| **Start date** | ASAP (subject to pre-start checks) |
| **Contract term** | Permanent |
| **Working hours** | 26.25 hours per week  Mon- Fri 8.50am-3.05pm (1 hour for lunch) |
| **Weeks per year** | School term-time and 3 INSET days |
| **Grade** | 5 |
| **Salary range**  **(per annum)** | Support staff salary points 5-6(with a pay award pending)  £24404 (FTE) £14184 (pro rata)  £25183 (FTE) £14637 (pro rata) |
| **Location** | Christchurch Infant School |
| **Reports to** | SENDCo |

**About the Post**

We are looking to appoint a Teaching Assistant to join our support staff team at Christchurch Infant School.

We are looking for an outstanding individual who will relish the opportunity to:

* Provide a magical experience for our children
* Develop, maintain and apply knowledge and understanding of students’ general and specific learning needs. To ensure that support is given to them at an appropriate level.
* Seek to ensure the promotion and reinforcement of students’ self-esteem, appropriate levels of effort and behaviour and to guide students to become independent learners.
* Promote and safeguard the welfare of children and young people in accordance with our Safeguarding and Child Protection policies.

**What we can offer you**

* The opportunity to work with the best team of staff and the most wonderful community
* A personalised approach to appraisal where we support you to challenge yourself to be the very best
* The opportunity to work within Twynham Learning; a progressive multi-academy trust
* The opportunity to work in one of the most beautiful areas of the South Coast
* Automatic membership of the Teachers Pension Scheme
* Free on-site parking

We warmly welcome you to visit our school; please call the school office to arrange a tour with the SENDCo.

The Twynham Learning employee values below underpin our practice:

* Aim high
* Keep improving
* Don’t leave anyone behind
* See the bigger picture

**Any questions?**

To discuss the post or your application, please contact Doreen Darch on 01202 485851 or email us at [recruitment@twynhamlearning.com](mailto:recruitment@twynhamlearning.com)

**How to apply**

To apply for this vacancy, please submit a **Job Application Form** **and Diversity Questionnaire** by email to: [recruitment@twynhamlearning.com](mailto:recruitment@twynhamlearning.com)

Only applications made using our own official application form will be accepted. You can download the form and questionnaire here: [www.twynhamlearning.com/187/staff-vacancies](http://www.twynhamlearning.com/187/staff-vacancies)

The closing date for applications is Monday 9th December at 8.00am . However, we reserve the right to interview and/or appoint strong candidates before this, so we encourage you to apply early.

*Twynham Learning values diversity and inclusiveness. We aim to eliminate unlawful discrimination and promote diversity throughout our whole workforce. We want our workforce to be representative of all sections of our community, so we give equal opportunities to all job applicants. We do not discriminate on the basis of age, disability status, gender reassignment, marital/partnership status, pregnancy/maternity, race/colour/national origin, religion/belief, sex or sexual orientation. Only people who can evidence their right to work in the UK will be considered for this vacancy. We are committed to robust Safer Recruitment processes as part of our strong commitment to safeguard children and young people. An enhanced criminal records check will be undertaken on the successful candidate. Candidates must disclose all unprotected spent and unspent cautions and convictions. It is an offence to apply for this post if you are barred from engaging in regulated activity with children.*