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Tel: 01202 871243

www.fernup.dorset.sch.uk

**TEACHING ASSISTANTS**

**Permanent Contract to start as soon as possible**

**Monday to Friday 8.15 a.m. to 2.40 p.m. 28.5 hours a week**

**Job Ref: XS10.4s Grade 6 SCP 6-9 - £12.39 to £13.02 per hour**

**Term time only plus 5 Staff Training Days**

Due to internal promotion and increased numbers of students, we are delighted to be able to offer further Teaching Assistant opportunities within our school community.

We require Teaching Assistants to work with an established team supporting specific students with special educational needs, both in class and in a 1:1 situation.

We would welcome applications from experienced teaching assistants or from graduates and others considering a career in teaching or caring professions. If you are currently finishing your degree, thinking about teaching then come and join us as a TA for a year, gain paid training, experience and insight into the education profession before deciding on your next step.

**Applicants should:-**

* Relate well to young people
* Be dedicated to ensure the students’ needs are met
* Be understanding of students’ additional educational needs
* Have GCSE (or equivalent) Maths and English A\*-C/9-4 (essential requirement)
* Be advised this can be a physically demanding role

**What Ferndown Can Offer You:**

* CPD opportunities and training and development programmes.
* Personalised induction, supported by a mentor.
* Eligibility to join the Local Government Pension Scheme.
* A tax efficient Childcare Scheme through salary sacrifice.
* Access to health and wellbeing support.
* Private Healthcare Plan including 24/7 access to a GP by phone, gym discounts, cashback for optical, dental and other appointment expenses for employees and their children.
* Access to staff benefits and discounts portal through Dorset Council.

Application Form and Job Description available via Dorset Jobs or our school website. If you require any further information, please contact Andrea Baxter in the HR Office on 01202 871243 andreabaxter@fernup.dorset.sch.uk

Closing Date: XXX

*This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to have an Enhanced Disclosure & Barring Service check (formerly CRB) in line with the Governments safer recruitment guidelines.*

*Ferndown Upper School values the diversity of our workforce and welcome applications from all sections of the community.*

*This role is UK based and your Right to Work will need to be established as part of the appointment process.*

*This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020) provide that when applying for certain jobs and activities, certain spent convictions and cautions are ‘protected’, so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ’s guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be* *declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.*

*Ferndown Upper School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not be on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.*

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