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**ROLE:** 1:1 Teaching Assistant

**SCHOOL:** Pimperne CE VC Primary School

**HOURS:** 30 hours per week (Monday to Friday, 8.30 - 15:00)

Term Time only, 38 weeks

**SALARY:** Grade 5 SPC 5-6 - £24,790 - £25,183 FTE (£16,922 - £17,190 actual)

**CONTRACT:** Fixed Term to 31 August 2025

**CLOSING DATE:** 02 December 2024

**INTERVIEW DATE:** Week commencing 09 December 2024

**START DATE:** ASAP

***An exciting opportunity has arisen for a Teaching Assistant to join our team at Pimperne CE VC Primary School, part of Hamwic Education Trust (HET).***

HET is a large, fast-paced Trust with currently 36 academies across the South Coast. Linked to 6 community-based partnerships, there are 33 primary academies, 2 secondary and 1 hospital school.

In this school, awarded ‘Good’ by Ofsted we are seeking to recruit an experienced teaching assistant to join our team. Wellbeing is at the heart of our leadership, and we strive for quality teaching and a healthy work/life balance.

We are seeking to recruit a highly motivated and enthusiastic individual to play an important role in enabling pupils to achieve their full learning potential, facilitating their personal, academic, social and moral development in the role of Teaching Assistant. If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

***‘All about the Child’***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

***‘What about Sam’***

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

**JOB/PERSON SUMMARY:**

We are looking for an enthusiastic, positive person with experience or understanding of attachment needs as well as an awareness of children’s Social, Emotional and Mental Health (SEMH) needs.  You should be able to attune to a child’s needs and adapt quickly in various situations, being resilient and independent in supporting children in line with school policies and relationship expectations.

The Teaching Assistant will play an important role in supervising the activities of pupils during the teaching period and midday sessional break within the school, including both indoor and outdoors areas, ensuring a safe environment is maintained at all times; please view the job description for further details on the role and responsibilities.

**WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

* Has an understanding of child development and the ways in which children learn
* Is committed to team work in a friendly school with a child centred ethos
* Is reliable, enthusiastic, patient, flexible and caring
* Wants to make a difference and knows tomorrow is a new day of opportunities
* Is excellent in the classroom, with an outstanding ability to engage and enthuse children
* Has the ability to challenge, support and motivate all children to achieve high standards
* Works well under pressure with good time management skills
* Is able to think creatively and adapt learning to motivate and meet needs
* Can be an ‘Emotionally Available Adult’ who can support the emotions of children, co-regulating to support their development, providing encouragement and reassurance

**WE CAN OFFER YOU:**

* Excellent CPD opportunities and Training and Development Programmes
* In-house Teaching School
* An individual induction programme supported by a mentor
* Networking groups for Teachers, Business Managers, Site Teams and IT staff
* Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
* Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
* Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
* Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
* Access to the Trust Health and Wellbeing pages
* Access to a staff benefits portal through Vivup
* Free confidential telephone and face to face counselling for staff and family members

**APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to the School Office, [office@pimperne.dorset.sch.uk](mailto:office@pimperne.dorset.sch.uk)

Where applicable, potential candidates may benefit from a tour of the school. Please note, any candidates requesting a tour will be asked for their current place of work which will allow the school to verify, where possible, the name and place of work given. Potential candidates will be asked to bring their current school ID and/or photographic ID as proof when they visit the school for a tour.

Successful candidates will be subject to online searches.

**SAFEGUARDING:**

All schools within HET are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

**THE GREENWAY PARTNERSHIP:**

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ outstanding people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.