

Dorset Studio School

LAND & ENVIRONMENT



Welcome to the Dorset Studio School

on The Kingston Maurward Estate

Dear Candidate,

Thank you very much for taking the time to consider this current vacancy for Teacher of Physical Education at Dorset Studio School.

About Us

The Dorset Studio School is a thriving 11-16 secondary school situated within the superb facilities and exceptional teaching environment of the Kingston Maurward estate. We have recently opened a second, KS4 site on the beautiful Poundbury development within the county town of Dorchester. We are a relatively young school, uniquely placed to offer a 'twenty first century' education to those young people wishing to pursue employment in the Land Based, or indeed other sectors. Our students, benefitting from our Land Based and Environment specialism, may typically aspire to careers related to Equine, Veterinary Science, Environmental Science, Agriculture or Travel for example; though in practice may progress on to a host of other Level 3 pathways or careers. Recognised by OFSTED as a 'Good' school in 2024.

All students at our school follow a demanding academic curriculum with the majority working towards nine GCSE qualifications. This is complemented with an incrementally phased work experience commitment allowing the students to develop both the soft and technical employability skills that they will need to be able to flourish in a competitive market. Our staff is extremely dedicated, caring, professional and innovative; committed to ensuring excellence for our students.

Our PE staff are able to make use of a range of facilities not limited to a mid-sized sports hall, a sports field and associated pitches, a lake and associated paddle sports, a ropes course, bouldering wall and fitness suite. Students therefore benefit from studying invasion and net games, health related exercise, athletics, outdoor and adventurous activities and a range of other bespoke courses.

The role

This is a rare and exciting opportunity within a forward-thinking school for a proactive and energetic individual to work within our experienced, friendly, supportive and skilled Physical Education department.

We are seeking someone with excellent subject knowledge and the ability to forge strong relationships. You will be someone who can genuinely inspire young people and support them towards leading healthy and active lives.

Dorset Studio School is committed to its staff. We place a strong emphasis on supporting each other as part of our team. This role would be suited either to a well-qualified and confident ECT, or equally, a more experienced teacher looking to develop their career. You must be keen to embrace innovation whilst maintaining high standards and outcomes. Our school continues to develop and remains oversubscribed. Our staffing structure has evolved accordingly and in response and there have been myriad opportunities for staff to develop into TLR roles.



Welcome to the Dorset Studio School

on The Kingston Maurward Estate

Our offer

If done well, teaching is a challenging, complex and yet rewarding vocation! Situated just minutes from the incomparable Jurassic coast and its world-famous beaches, we are fortunate to be accommodated on a beautiful 750-acre campus, frequented by paying members of the public who 'flock' to the popular Animal Farm Park and grounds with their families. Staff are encouraged to use the facilities that this provides both from a teaching perspective, but also at the weekend with their families (where entry to the site is free to staff).

Facilities on site include an international standard equine arena accompanied by a working stable, offering horse-riding lessons to all abilities. There is a fully stocked gym with both fixed gym apparatus and free weights (free for staff to use) and extensive grounds including a boating lake. We ensure that our support for staff is robust and visible. The Senior Leadership team maintain a strong, supportive and caring presence for both staff and students alike. Line management support ensures a regular through-feed of ideas and views from all staff members and these are genuinely incorporated into our school improvement model. We have invested in a CPD programme which has been rated by 100% of staff as 'good' or 'outstanding'.

Most notably, however, is our incredibly collegiate and supportive staff, which is perhaps reflected in the minimal staff turnover.

Safer Recruitment Procedure

Dorset Studio School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, the school follows a thorough selection process to discourage and screen unsuitable applicants. The process includes at least two references, from previous and current employers. These will be contacted before interview and in all cases, before an offer of employment is made. Please be aware that checks may be carried out on all aspects of the application to confirm the validity of information supplied.

The successful candidate will be required to have a Disclosure and Barring Service check, in line with national safer recruitment guidelines.

The Dorset Studio School values the diversity of our workforce and welcomes applications from all sectors of the community.

I hope you find the enclosed information helpful but if you have any further questions please email tracey.richards@dorsetstudioschool.co.uk

Yours sincerely,

P A Green
Principal

*Please apply through the TES application process.
Closing date 04th October 2024 at 09.00am*



General information for Applicants

About Us

Working in partnership with Kingston Maurward Agricultural College and The Thomas Hardye School, young people have the opportunity to complete their 11-19 studies, within a fully operational, commercial environment, providing both highly academic and hands on learning in the rural industries. With the school now in its fifth year we are uniquely placed to offer a '21st century' education to those young people wishing to pursue employment in the Land Based sector. Our students may typically aspire to careers related to Equine, Veterinary Science, Environmental Science, Agriculture or Rural Tourism for example. Recognised by OFSTED as a 'Good' school in 2024

All students at our school follow a demanding academic curriculum with the majority working towards nine GCSE and equivalent qualifications. Our staff are extremely dedicated, caring, professional and innovative; as well as being committed to ensuring excellence for our students.

Teaching and Learning

This is an exciting opportunity within a forward-thinking school for a proactive and energetic individual to join our experienced team, as we embark on a mission to drive forward the academic excellence within the school. Progress is above national expectations and is demonstrating an improving picture year on year.

We are seeking candidates with vision, knowledge, skill and enthusiasm to contribute to the teaching team. You will need to be an ambitious and creative individual, keen to inspire a love of Physical Education in our young people, whilst applying learning to real life scenarios. You must be keen to embrace innovation whilst maintaining high standards and outcomes.

Why Work For Our School

If done well, teaching is a hugely challenging, complex and yet rewarding job! Conscious of this, we are constantly striving to evaluate staff work-load and well-being, making this an important part of our ongoing self-evaluation.

Situated just minutes from the incomparable Jurassic coast and its world-famous beaches, we are fortunate to be accommodated on a beautiful 750-acre campus, frequented by paying members of the public who 'flock' to the popular Animal Farm Park and grounds with their families. Staff are encouraged to use the facilities that this provides both from a teaching perspective, but also at the weekend with their families (where entry to the site is free to staff).

We ensure that our support for staff is robust and visible. The Senior Leadership team maintain a strong, supportive and caring presence for both staff and students alike. Line management support ensures a regular through-feed of ideas and views from all staff members and these are genuinely incorporated into our school improvement model. We have invested in a CPD programme which has been rated by 100% of staff as 'good' or 'outstanding'. With both weekly and annual focus, and through linking with our two sponsors (the Kingston Maurward College, and the Ofsted rated 'Outstanding' Thomas Hardye School) we provide regular opportunities for staff development, both through in-house training and national development and leadership courses. We are proud that a significant number of our staff trained within the school and vast majority of promotion opportunities are usually filled by internal candidates

Most notably, however, is our incredibly collegiate and supportive staff. We are committed to supporting and enhancing the well being of all its stakeholders and as an employer, we are able to provide the following benefits to all members of staff:

FAVOURABLE TERM DATES AND WORKING CONDITIONS

Our academic year means favourable holiday dates based on maximising staff well being.

PAY AND PENSIONS

You will be paid monthly into your nominated bank account and you will be able to access your payslips on line. You will be automatically enrolled into either the Teachers' Pension Scheme or the Local Government Pension Scheme through our admitted body status. Both schemes offer an attractive range of benefits.

FREE ACCESS TO HEALTH AND FITNESS

Access to the College Gym on site.

HELP & SUPPORT IN THE WORKPLACE

We are looking for staff who want to make a real commitment to the school and what it stands for, but we also know that there will be time when you need a little extra support. Therefore, we have a range of employee assistance programmes and occupational health to give you the help you need when you need it.

INCREASE YOUR NETWORK

Regular opportunities to collaborate with colleagues across our sponsor schools and local MAT trust.

Safer Recruitment Procedure

Dorset Studio School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, the school follows a thorough selection process to discourage and screen unsuitable applicants. The process includes at least two references, from previous and current employers. These will be contacted before interview and in all cases, before an offer of employment is made. Please be aware that checks may be carried out on all aspects of the application to confirm the validity of information supplied.

Dorset Studio School values the diversity of our workforce and welcomes applications from all sectors of the community.

Dorset Studio School is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check in line with the Governments safer recruitment guidelines.

Equal Opportunities

The Dorset Studio School values the diversity of our workforce and welcomes applications from all sectors of the community.

Child Protection Statement

The school is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have an Enhanced Disclosure and Barring Service check with the Governments Safer Recruitment Guidelines.

Keeping Children Safe in Education

Dorset studio school will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.

