# Highcliffe St Mark Primary School Person Specification for the Post of Primary Class Teacher – 1 year

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|  | Essential | Desirable |
| Qualifications | * Teaching certificate
 | * Further professional qualifications
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| **Experience** | * Primary teaching experience
* Planning experience
* Experience of assessment of children’s learning for a variety of purposes
* Evidence of encouraging and sustaining the active involvement of parents
* Use of assessment for learning strategies
 | * Displays a working knowledge of the curriculum across the Primary age range
* Recent experience of teaching EYFS/KS1
* Have up to date knowledge of current educational issues
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| **Personal Qualities** | * Confident positive manner
* Desire for professional development
* A passion for working with children and the ability to form good relationships with them
* Ability to exhibit an enthusiasm for teaching
* Computer literate
* An interest in how children learn
* Ability to reflect on own practice
 | * Ability to work well under pressure and remain calm
* A commitment to the promotion of the school’s Church of England ethos
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| Interpersonal Skills | * Effective verbal communication skills
* Relates well to parents, staff and children
* Commitment and ability to work as part of a team
 | * Good communication skills in order to present to a range of audiences with confidence
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| Curriculum/Teaching | * Evidence of good classroom organisation and management skills
* Ability to exhibit an understanding of curriculum and learning in Foundation or Key Stage 1
* Evidence of positive behavior management
* Ability to use feedback to move learning forward
* An awareness of developing a positive mindset culture
* A commitment to encouraging independent and motivated learners
* A desire to give children an equal opportunity to learning
* An ability to use ICT including interactive boards to deliver the curriculum
 | * A commitment to the promotion of creative thinking
* Experience of running or supporting extra-curricular activities
* Experience of curriculum planning
* Working knowledge of the primary curriculum
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