**GILLINGHAM SCHOOL**

**Teaching Post – Personal Specification**

We are looking for an enthusiastic and committed full-time teacher able to teach across the age range and take the role of a Tutor.

**Candidates should have**:

* A good degree level qualification and strong subject knowledge
* QTS
* Suitability to work children and support their development and welfare
* Outstanding teaching ability
* Effective classroom management skills
* Ability to prepare stimulating, relevant and appropriately challenging lessons
* A good understanding of marking, recording and Assessment for Learning
* Effective ICT skills in the class and to support their professional role
* Ability to manage others, for example teaching assistants
* A commitment to continued professional development
* Good organizational and time management skills
* Ability to work within a team as well as independently
* Strong written and oral communication skills
* High expectations and professional standards
* Perspective, balance and a sense of humour

**Other desirable qualities include:**

* Proven examination results
* Initiative
* Willingness to involve themselves in extra-curricular activities
* Evidence of further study or training
* Leadership qualities
* Potential to grow and develop within the school

# Essential

* Ability to form and maintain appropriate relationships and personal boundaries with children in accordance with safeguarding practice
* Emotional resilience in working with challenging behaviours