

ADVERT

**Job Title:** Family Support Worker

**Place of Work:** Wimborne First School & Nursery

**Hours:** 32.5 hours per week, Monday to Friday (8.30am-3.30pm)- term time only plus

Training/Inset Days

# Salary range: Grade 9 - £31,067 fte to £35,235 fte per annum

# £23,577 to £26,740 Actual Salary

**Closing Date:** Midnight on Friday 21st February 2025

**Interview Date:** Monday 3rd March 2025

**Start Date:** As soon as possible

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HET is a large, fast-paced Trust with currently 37 academies across the South Coast. Linked to 6 community-based partnerships, there are 35 primary academies, 1 secondary and 1 hospital school.

We are an expanding school in Wimborne ranging from Nursery up to Year 4.  At our school we make sure that every decision we make is in the best interests of the children and their education.

We are very proud of our school ethos which is commented on by all visitors to our school.  We have approachable, professional and committed staff; dedicated and highly effective Governors; supportive and caring parents and the loveliest children. Wimborne First School is a happy, successful school with committed, experienced staff and fantastic children. We have a wonderful new school building which has state of the art technology.

If you are ready for a new challenge and enjoy working with an organisation where no day will be the same, then please apply.

***‘All about the Child’***

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

***‘What about Sam’***

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

**JOB/PERSON SUMMARY:**

A rare and exciting opportunity has arisen to be a key part of the team for our school.

Wimborne First School & Nursery is looking to appoint an experienced, pro-active, and well organised Family Support Worker to be part of our team. This role will provide support, encouragement and pastoral care to both parents and pupils at our school, and work with a range of stakeholders, parents, support staff, outreach agencies and other schools to ensure the continuity and progress of individual pupils, especially with regard to Mental Health, Wellbeing and Attendance.

To sign post parents to services and advice and hold regular meetings with parents / carers. e.g. Coffee mornings / school nurse / drop-in sessions.

You will need to have experience of working with children in a school environment. Wimborne First School is a happy, successful school with committed, experienced staff and fantastic children. We have moved into our new school building which has state of the art technology, if you would like to be part of this amazing team please apply for the role.

**WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

* Has Mental Health and Wellbeing in schools qualifications or training e.g. trauma informed etc. (desirable)
* Has previous experience of working with vulnerable or Additional Educational Needs children within a school environment
* Understands child protection legislation and child protection issues including KCSIE
* Has 5 GCSE’s with a minimum grade C or above in English and Mathematics, or equivalent qualifications and relevant experience
* Has the ability to handle confidential information with discretion
* Ability to communicate with a wide range of people, in a wide range of situations and build effective working relationships
* Work planning skills
* Has excellent knowledge of Child Safeguarding procedures
* Has knowledge of referral and ability to review support strategies in place for families within school
* Self motivated
* Evidence of continued professional development
* Is a great team member
* Commitment to Equal Opportunities
* Enhanced DBS check required

# WE CAN OFFER YOU:

* Excellent CPD opportunities and Training and Development Programmes
* An individual induction programme supported by a mentor
* Networking groups for Teachers, Business Managers, Site Teams and IT staff
* Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
* Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
* Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
* Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
* Access to the Trust Health and Wellbeing pages
* Access to a staff benefits portal through Vivup
* Free confidential telephone and face to face counselling for staff and family members

# APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at  [https://www.hamwic.org/vacancies](http://www.hamwic.org/)

Completed applications should be returned to: hr@wimbornefirst.dorset.ac.uk

Please contact the school office on 01202 882532 if you would like to have a tour

Our school is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful applicants’ background credentials, including enhanced DBS checks.

Applicants are encouraged to view our website for further information about the school [www.wimbornefirst.dorset.sch.uk](http://www.wimbornefirst.dorset.sch.uk/)

# SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

# THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.