



Person Specification: **Class Teacher**

	Essential	Desirable	Evidence
Qualifications / Career Development	<ul style="list-style-type: none"> • Qualified Teacher Status or eligible for QTS. • Degree or equivalent qualification. • Commitment to continuous professional development. 		Application
Experience	Recent experience of KS1 / KS2 classroom teaching.	Expertise in KS1.	Application Interview
Teaching and Learning	<ul style="list-style-type: none"> • Evidence of excellent classroom practice. • A clear and up to date knowledge and understanding of N.C. requirements, especially in English and Maths. • Ability to articulate characteristics of high quality effective teaching and learning for children of all abilities. • Excited by the opportunity to teach a knowledge-rich and compelling curriculum. • Wholly committed to the inclusion of all learners and the development of provision for children with Special Educational Needs and Disabilities. • High expectations, guided by the belief that every child can and will achieve. 	<ul style="list-style-type: none"> • Experience / understanding of a CPA approach to teaching Maths e.g. 'Maths, No Problem!'. • Experience / understanding of oral rehearsal to teach Writing e.g. 'Talk 4 Writing'. • Experience in delivering a validated phonics scheme. 	Observation Interview Application

Personal Qualities and Aptitudes	<ul style="list-style-type: none"> • High level of professionalism and commitment. • Positive, open and enthusiastic. • Ability to create and maintain effective relationships with staff, governors, parents and children. • Committed to safeguarding and promoting the welfare of children. • Ability to communicate effectively to a range of audiences, both verbally and in writing. • Fair and consistent. • Caring with integrity. • Excellent organisational skills and the ability to set and meet deadlines. • Ability to work effectively in a small team. 		<p>Observation</p> <p>Interview</p> <p>Application</p>
School Ethos	<ul style="list-style-type: none"> • A commitment to developing the Christian ethos of the school and our core values of love, respect, forgiveness and aspiration. • A desire to educate the heart as well as the mind. 		<p>Application</p> <p>Interview</p>

S Richardson
Headteacher
February 2025