**Radipole Primary School**

**Person Specification: 1:1 Teaching Assistant**

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|  | Essential | Desirable |
| **Experience / qualifications** | * Working with young children in an educational environment * 5 GCSEs with grade C or above in English and Mathematics or equivalent * Willingness to develop professionally, including through CPD as appropriate | * Recent experience of working with children with additional educational needs, for example; social and communication difficulties * NVQ Level 3 or equivalent |
| **Knowledge and understanding** | * Understand how children learn and develop * Positive management of children’s behaviour * Familiar with expectations for primary age children * Understand need for professionalism – health and safety, confidentiality, equality, child protection and safeguarding | * Genuine empathy with pupils who have additional or special educational needs * Understanding of sensory needs * Understanding of language development and delays |
| **Skills** | * Able to relate to, and genuinely enjoy working with, children with additional needs * Cheerful, optimistic and resilient * Positive approach to problem-solving * Committed to valuing, nurturing and developing young people * Committed to developing yourself professionally * Team player * Able to use initiative and respond to a child’s needs | * Able to work with outside agencies and implement recommendations/follow advice * Able to quickly assess situations for physical safety and anticipate risks in play. |

**NB: We will shortlist candidates using the person specification above. Please address as many of the** **points above in your supporting statement so that we will be able to invite you to interview.**