**Radipole Primary School**

**Person Specification: 1:1 Teaching Assistant**

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|  | Essential | Desirable |
| **Experience / qualifications** | * Working with young children in an educational environment
* 5 GCSEs with grade C or above in English and Mathematics or equivalent
* Willingness to develop professionally, including through CPD as appropriate
 | * Recent experience of working with children with additional educational needs, for example; social and communication difficulties
* NVQ Level 3 or equivalent
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| **Knowledge and understanding** | * Understand how children learn and develop
* Positive management of children’s behaviour
* Familiar with expectations for primary age children
* Understand need for professionalism – health and safety, confidentiality, equality, child protection and safeguarding
 | * Genuine empathy with pupils who have additional or special educational needs
* Understanding of sensory needs
* Understanding of language development and delays
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| **Skills** | * Able to relate to, and genuinely enjoy working with, children with additional needs
* Cheerful, optimistic and resilient
* Positive approach to problem-solving
* Committed to valuing, nurturing and developing young people
* Committed to developing yourself professionally
* Team player
* Able to use initiative and respond to a child’s needs
 | * Able to work with outside agencies and implement recommendations/follow advice
* Able to quickly assess situations for physical safety and anticipate risks in play.
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**NB: We will shortlist candidates using the person specification above. Please address as many of the** **points above in your supporting statement so that we will be able to invite you to interview.**