

Equal opportunities monitoring form

**Gender**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| What is your gender? | Male | [ ]  | Female | [ ]  Prefer Not to Say [ ]  |

Disability

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you consider yourself as having a disability? | Yes | [ ]  | No [ ]  | Prefer Not to Say [ ]  |

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

Age

|  |
| --- |
|    16-24 [ ]  25-29 [ ]  30-34 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]    45-49 [ ]  50-54 [ ]  55-59 [ ]  60-64 [ ]  65 + [ ]  Prefer not to say [ ]  |

Ethnic origin

Please tick the box from the list below which best describes the ethnic group to which you belong:

|  |
| --- |
| Ethnicity  |
| Prefer not to say [ ]  |
| White |
| British [ ]  Irish [ ]  Prefer not to say [ ] Other white background, please write in:  |
| Mixed/Multiple Ethnic Groups |
| White and Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Prefer not to say [ ]  Other mixed background, please write in:  |
| Black or Black British  |
| Black African [ ]  Black Caribbean [ ]  Prefer not to say [ ]   Any other Black background, please write in:  |
| Asian or Asian British  |
| Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Prefer not to say [ ]  Other Asian background, please write in:  |
| Chinese and other Group  |
| Chinese [ ]  Prefer not to say [ ]  Other ethnic group, please write in:  |

Religious beliefs

Please tick the box from the list below which best describes your religious belief:

|  |
| --- |
| Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  No religion or belief [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  If other religion or belief, please write in: |

Sexual orientation

Please tick the box from the list below which best describes your sexual orientation:

|  |
| --- |
| Bisexual [ ]  Heterosexual/Straight [ ]  Gay woman/lesbian [ ]  Gay man [ ]  Prefer not to say [ ]  If other, please write in:  |

Advertising

To help us monitor our advertising policy, please say where you saw this post advertised

|  |
| --- |
|  |

Thank you for completing this questionnaire.

**Data protection statement**

Data Controller name: Mr Dan Watts

The Company uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy. For more information on how we use the information you have provided, please see our privacy notice for job applicants, which is attached to this form.

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Your job application is not dependent on your giving consent to our processing of this data.

Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting Racheal Rattenbury, Head’s PA/Personnel Manager, The Woodroffe School, Uplyme Road, Lyme Regis, Dorset, DT7 3LX

Signature:

Print Name:

Date: