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|  | Essential | Desirable |
| **Training and Qualifications** | Qualified teacher status | Evidence of recent training / professional development - |
| **Experience** | Experience of teaching and running a class in EYFS | Recent or current EYFS teaching experience. |
| **Abilities and skills** | * Good teaching and class management skills * Commitment to excellence * Belief in all children’s ability to achieve both academically and personally * Ability to demonstrate enthusiasm and commitment to the vision and values of the school. * Ability to communicate effectively with adults and children with an understanding of the need to forge good relationships * Good organisational and time management skills * A reflective and open mindset * Warmth and kindness towards children * Effective IT skills | * Flexibility * A good sense of humour * Resilience * Passion for continuous provision. * Interest in developing outdoor learning. * Ability to coordinate a subject |
| **Knowledge** | A thorough knowledge of:-   * The National Curriculum/ Early Years Framework * The elements of good teaching * Familiarity with the SEN Code of Practice * General subject knowledge | * Understanding of Assessment for Learning * Extra knowledge of a particular curriculum area |